

MINUTES OF THE EXECUTIVE COMMITTEE HELD ON 3RD APRIL,2017

AT THE SCOPE MINAR- 6TH FLOOR CONFERENCE HALL AT 11.30 am

Executive Committee meeting was attended by the following members:-

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| 1. Dr Jauhari Lal | President |
| 2. Shri A K Hazarika | Vice President |
| 3. Shri Ashok Varma | Vice President |
| 4. Shri K C Gupta | General Secretary |
| 5. Shri Ranjit Singh | Joint Secretary |
| 6. Shri Shiv Dayal | Treasurer |
| 7. Shri K N Khan | Chief Mentor |
| 8. Shri S K Bakshi | Executive Member |

Leave of absence was granted to S/shri Kanchan Kumar, B S Talwar, R K Mehta, H. S. Chauhan, Jaswant Singh and Mrs Meena Kapoor

Discussions were held and the decisions were taken as under:-

1. Points of the last EC meeting:

a. Payment status of Asha Kiran schem:

It was informed that the payments for all the 435 eligible applications of retired employees have been processed for payment. Only 10 applications are pending for approval which either are not eligible or else need additional information.

b. The receipt of medical bills have been systemized by generation of acknowledgement in computer and a receipt no. is being issued which ensures no loss of medical bills of retired employees in future.

c. Ms Anjana Bora, DM (HR), has been posted in the Retired Cell, as requested by the Association to Director (HR). She was called in the meeting to know the status of her work. She told that she is being assigned all types of work without issue of a regular order, which creates some problem with her routine work, where as in her transfer order, it was mentioned that she will attend to HR of Scope Minar and also the work of Retired Cell. Shri Hazarika, Vice President, advised her to adhere to the original office order and take care of issues of retired employees as she was transferred to the Scope Minar on the request of the Association to handle the issues of retired employees. It was suggested that if she feels any problem in discharging her duties, she may inform

the Association for the help. She was asked to help in providing the list of Retirees, who are going to retire in next 6 months for which she agreed to arrange and give it to Shri Shiv Dayal.

- d. It was decided that an album would be prepared of Ranikhet Visit for distribution to all members who participated in that program. Shri Shiv Dayal informed that he will get it done. Similarly, a proper album of AGM program held on 11th March, 2017 be prepared on priority. The photographs of AGM will be uploaded on the Website.
- e. The decision of EC to reduce the Life Membership fee from Rs.2500 to 1500 for those ONGCians, who retired before 2010, will be uploaded on the website.

2. Points of CWC meeting attended by Shri Ranjit Singh:

As was discussed and decided at the last EC meeting, held on 7th February'17, Shri Ranjit Singh attended the CWC meeting held on 4th March'17 at Ahmadabad. It was informed that the long pending issue of Pension for pre-2007 retirees was discussed threadbare in the meeting. It was informed by Sh. G S Pundeer that in the recent past, he had arranged meeting with Sh. Pradhan, Petroleum Minister. The minister assured that he would try his best to resolve this issue. It was decided to continue with the efforts in resolving the discrimination issue for the next three months, without resorting to Legal course. On satisfactory progress, this period of 3 months may be extended.

It was also decided in the CWC meeting that all the sister Associations will contribute Rs. 10000/- each towards miscellaneous expenses of CWC. The associations with less than 250 members and 100 members will contribute only Rs.5000 and Rs. 2500/- respectively. Shri Ranjit Singh suggested that EC may approve payment of Association's contribution of Rs.10000/- to the Central working Committee (CWC). After discussions, it was decided that the Association will make the payment of Rs.10000/= to CWC towards its contribution.

The long pending Agrani Samman court case, in the Mumbai High Court, was also discussed. Sh. Kharak Singh, President Mumbai Association, informed that it is still in stalemate condition.

3. Discussions on enhancing the financial position of the Association:

It was discussed that we should find ways and means to generate funds for our association. Our main source of income is from the advertisements, we get for our annual Souvenir. This income is declining with passage of time. It was decided in the previous meeting that the President alongwith Shri Kanchan Kumar would conduct three workshops at Ahmedabad, Ankleshwar and Mehsana with the help of the respective Asset Managers, which will fetch substantial amount to the Association. It was decided that this may be expedited. The

President talked over phone with Shri P K Verma at Ahmedabad Asset, to do the needful in this regard. Shri Ashok Varma, Vice President, will explore it for Technical workshops and presentations at the Assets.

4. Discussions on Next ONGC Day Celebration:

A note was given by Shri Shiv Dayal to celebrate the next ONGC Day, to be held in August'17, in a big way considering that the Association would be completing its 20 years. He suggested that a good cultural program like Qawali night may be arranged in which all Petroleum sector PSUs and international companies may be invited which will provide good financial support to the Association.

It was discussed that this work will require huge effort and arrangements and may require the engagement of some good Event Agency so as to decide program, Artists, estimates of expenditure, Budget and sources to meet it out, venue, list of invitees and dignitaries, possible sponsors etc. It was decided that to begin with, a committee consisting of the General Secretary, Joint Secretary and the Treasurer may work on this and inform to the EC.

5. Election:

In the AGM held on 11th March'17, it was suggested by Shri S D Kapoor that the proper procedure should be followed in order to conduct elections. As such, It was decided that Shri B C Bora, former C&MD-ONGC be appointed as Returning Officer to observe and hold the Election as per procedure. In this regard, President will discuss with Shri B C Bora for conducting the election on time.

6. Patrons:

As decided in the previous EC meeting, Shri S K Manglik, former C&MD-ONGC and Shri D N Avasthi, ex- Vice President were to be appointed as Patrons of the Association. In this regard, President was requested to send formal letters.

7. Proposal for enhancement of Honorarium on attaining age of 70, 75 and 80 years:

It was decided in the previous EC and AGM that the Association would take-up the issue for enhancement of honorarium to its members who have attained the age of 70, 75 and 80 years. The President was requested to write a suitable letter to the Director (HR) and the C&MD-ONGC on the issue.

8. CSR Projects:

It was suggested by Shri A K Hazarika, Vice President, that the Association may also take up some CSR projects, like tree-plantation on road-side etc., for ONGC with the CSR funds of ONGC. After discussions, it was decided that Shri A K Hazarika, Vice President, may write to the Director (HR) suitably on the issue.

9. The issue of bearing the cost of lunch, during the EC meetings of the Association, was discussed in the meeting. Shri A K Hazarika, Vice President, talked with Mr Manoj Barthwal, GM- I/c HR, on this issue and he assured to get it provided from ONGC side as the meeting of the Association is held once in 2 to 3 months and not much. Moreover, EC consists of 14 members only out of which 10 members on an average become able to attend. It was informed by Shri Shiv Dayal that Shri D C Jain has refused to make payment for this and withheld the previous bill of the caterer. It was decided that the Treasurer would get a letter signed from the Secretary of the Association, enclosing the withheld bill, for sending to Shri Manoj Barthwal, I/c HR. The letter may mention his discussion held with the Vice President Shri Hazarika Ji and his verbal consent made to him.

10. Next Excursion Trip:

It was discussed that many members are requesting to organize the next excursion trip. It was decided that suitable location and viability etc. may be worked out for discussions at the next meetings.

11. Report of Pay Revision Committee:

President of the Association informed that Pay revision Committee, constituted by Govt. for PSUs employees, had submitted the report where they suggested to increase the present rate of 1.5% to 3% of PBT of the company to spend for the medical and other needs of the retired employees. The report is presently lying with Secretary DPE, to process the proposal for approval of Cabinet for implementation. It was suggested that our President should write individual letter to Secretary Petroleum and Secretary DPE with a request for early implementation of the proposal as people of ONGC and other PSU, who retired before 2007, are under serious financial distress and require immediate support from respective PSUs. It is also to be requested that financial benefits other than Medical facilities, which a PSU can offer to its retired employees, to be vested with respective Board of the PSUs for giving approval. President agreed and confirmed that he would write the letters, as discussed, soon.

There being no other matter, the meeting ended with a vote of thanks to the Chair.

(K C Gupta)
General Secretary

APPROVED

(Dr Jauhari Lal)
President